

Sonoma Valley Fire District

Board of Directors Meeting

October 10, 2023





Sonoma Valley Fire District

Board of Directors Meeting

October 10, 2023

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**MEETING AGENDA
SONOMA VALLEY FIRE DISTRICT
BOARD OF DIRECTORS**

Tuesday, October 10, 2023 at 6:00 P.M.
Location: Sonoma Valley Fire District Station 1
630 2nd Street W., Sonoma, CA 95476

This meeting is being conducted in person with videoconference capabilities in accordance with the Ralph M. Brown Act, California Government Code Section 54950, et seq. Agenda, Zoom link, and board packet materials are available at the following website: <http://sonomavalleyfire.org>

To join by phone: 1-669-900-9128

Meeting ID: 914 153 1767

Meeting Passcode: 3300

1. **Call to Order**

2. **Roll Call and Determination of a Quorum**

Board of Directors: President William Norton, Vice President John (Matt) Atkinson, Treasurer Mark Johnson, Brian Brady, Mark Emery, Nick Greben, Terrence Leen.

3. **Pledge of Allegiance**

4. **Confirmation of Agenda**

Opportunity for the Board to reorder agenda items.

5. **Comments from the Public**

(At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less. Under State Law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for consideration by the Board of Directors.)

6. **Presentations**

7. **Consent Calendar**

a) Approval of minutes from the regular meeting held on, September 12, 2023. **Action Item**

8. **Fire Chief's Monthly Report**

September/October Chief's Report

9. **Old Business**

10. **New Business**

- a) Resolution 2023/2024: Approval of FY 22/23 Annual AB1600 Report.
Action Item/Roll Call
- b) Property Tax Growth Calculation for FY 22/23. **Action Item**
- c) Additional staffing request for three firefighter short-term positions. **Action Item**

11. **Other Business to Come before the Board**

12. **Comments from the Floor**

13. **Comments/Reports from the Board**

14. **Closed Session**

15. **Adjournment**

This meeting will be adjourned to a regular Board meeting on November 14, 2023 at 6:00 p.m. in the Training Room of Sonoma Valley Fire District, Station 1, located at 630 2nd Street West, Sonoma, CA.

Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available at the following website at <http://sonomavalleyfire.org>.



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 October 10, 2023

Agenda Item No.	Staff Contact		
7a	Maci Bettencourt, Clerk		
Agenda Item Title			
Approval of the regular meeting minutes held on September 12, 2023.			
Recommended Actions			
Approve the minutes			
Executive Summary			
The minutes have been prepared for Board review and approval.			
Alternative Actions			
Correct or amend minutes prior to approval			
Strategic Plan Alignment			
Objective 3C / 3D			
Fiscal Summary – FY 23/24			
Expenditures		Funding Source(s)	
Budgeted Amount	\$	District General Fund	\$
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$	Total Sources	\$
Narrative Explanation of Fiscal Impacts (if required)			
Not Required			
Attachments			
1. Minutes for September 12, 2023 regular meeting			

SONOMA VALLEY FIRE DISTRICT

BOARD OF DIRECTORS MEETING MINUTES Tuesday, September 12, 2023

**Meeting was held in person at Station 1, 630 2nd Street W, Sonoma, Ca. 95476
and via video conference for general public access.
Join by phone: 1-669-900-9128 | Meeting ID: 914 153 1767 | Meeting Passcode: 3300**

1. Call to Order

President Norton called meeting to order at 6:00 PM

2. Roll Call and Determination of a Quorum

Board of Directors present: President William Norton, Vice President John (Matt) Atkinson, Treasurer Mark Johnson, Brian Brady, Mark Emery, and Terrence Leen. Director Nick Greben was excused.

3. Pledge of Allegiance

The Pledge of Allegiance was led by Director Leen and recited by all.

4. Confirmation of Agenda

None

5. Comments from the Public

Public: Jennifer Jason, Sean Lacy, Trevor Smith, and Erich Pearson from the Mayacamas Volunteer Fire Foundation.

Virtual: Chief Steve Akre, Gary Johnson, and Gabe Stirnus
No comments heard from the public.

6. Presentations

None

7. Consent Calendar

- a) Board reviewed and approved the meeting minutes from both the regular board meeting held on July 11, 2023 and August 31, 2023 with an amendment to the August minutes to reflect Director Greben was present for the meeting and was left off the roll call by mistake. **M/S/P Brady/Norton – 6 ayes/1 excused**

8. Fire Chief's Monthly Report

Chief Akre gave a brief monthly report to the board via videoconference.

9. Old Business

- a) Director Johnson motion to accept the District's annual fiscal year 2021/2022 audit. **M/S/P Johnson/Leen – 6 ayes/1 excused**

10. New Business

- a) Director Emery motioned to approve the fund balance allocation based on the SVFD FY 2021/22 audit. **M/S/P Emery/Johnson– 6 ayes/1 excused**
- b) A public hearing was called at 6:29 pm to hear public comment regarding the proposed Schedule of Fees outlined in Ordinance 2023/24-01. Hearing no public comment the hearing was closed at 6:33 pm. Director Johnson motion to implement Ordinance 2023/24-01 setting the District’s new Schedule of Fees with an implementation date of, November 1, 2023. **M/S/P Johnson/Brady – 6 ayes/1 excused**
- c) A public hearing was called at 6:36 pm to hear public comment regarding the District’s proposed Final Budget for FY 2023/24. Hearing no public comment the hearing was closed at 6:44 pm. Director Brady motioned to adopt Resolution 2023/24-01 implementing the District’s budget for fiscal year 2023/24. **M/S/P Brady/Johnson– 6 ayes/1 excused**

11. Other Business to come before the Board

None

12. Comments from the Floor

None

13. Comments/Reports from the Board

None

14. Closed Session

None

15. Adjournment

M/S Leen/Emery – All in Favor

Meeting was adjourned at 6:48 pm to a regular Board meeting on October 10, 2023, at 6:00 p.m. This meeting will be conducted in person with videoconference capabilities available to the public. *Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available at the following website: <http://sonomavalleyfire.org> under the Governance tab.*

Respectfully submitted,

Maci Bettencourt



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 October 10, 2023

Agenda Item No.	Staff Contact
10a	Jennifer Jason, Finance Officer

Agenda Item Title
Annual AB1600 Report FY22/23

Recommended Actions
Approve report and adopt by Resolution 2023/2024-2

Executive Summary
State law requires any local agency that imposes development impact fees to prepare an annual report providing specific information about those fees. Therefore, in accordance with the provisions of the California Government Code Section 66006 (b) and 66001 (d), as amended by Assembly Bill (AB) 518 and Senate Bill (SB) 1693, I hereby submit the Development Impact Fee (DIF) Report for Sonoma Valley Fire District, California for the fiscal year (FY) ended June 30, 2023.

Alternative Actions
Request revisions to document being presented

Strategic Plan Alignment
Goal 1- Objective 1B

Fiscal Summary – FY 23/24			
Expenditures		Funding Source(s)	
Budgeted Amount	\$	District General Fund	\$
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$	Total Sources	\$

Narrative Explanation of Fiscal Impacts (if required)

Attachments
<ol style="list-style-type: none"> 1. AB1600 Annual Report w/ Financial Summary FY22-23 2. Resolution 2023/2024-2



Sonoma Valley Fire District

Serving the communities of
Sonoma, Valley of the Moon, Glen Ellen, and Mayacamas

DATE: October 10, 2023

TO: Sonoma County Board of Supervisors

FROM: Jennifer Jason, Finance Officer of Sonoma Valley Fire District

SUBJECT: 2022-2023 AB 1600 Annual Report- SVFD Fire Impact Fees

BACKGROUND:
66006(b)(1)(A)

State law requires any local agency that imposes development impact fees to prepare an annual report providing specific information about those fees. Therefore, in accordance with the provisions of the California Government Code Section 66006 (b) and 66001 (d), as amended by Assembly Bill (AB) 518 and Senate Bill (SB) 1693, I hereby submit the Development Impact Fee (DIF) Report for Sonoma Valley Fire District, California for the fiscal year (FY) ended June 30, 2023.

DIFs are charged by local governmental agencies in connection with approval of development projects. The purpose of these fees is to defray all or a portion of the cost of public facilities related to the development project. The legal requirements for enactment of a DIF program are set forth in Government Code §§ 66000- 66025 (the "Mitigation Fee Act"), the bulk of which was adopted as 1987's AB 1600 and thus commonly referred to as "AB 1600 requirements".

For Sonoma Valley Fire District, DIFs are collected by the County of Sonoma on behalf of the district for the purpose of mitigating the impacts caused by new development on the district's infrastructure. Fees are used to finance the acquisition, construction and improvement of public facilities needed as a result of this new development. A separate fund (10196) has been established to account for the impact of new development.

Fees imposed on new development within the Sonoma Valley Fire District within Sonoma County have been in place since July, 1 2021. In 2021, the district contracted with SCI Consulting Group in which they conducted a Fire Impact Fee Nexus Study that detailed the impacts of future growth on local facilities. This report provided the analysis and support for the DIFs imposed by the Sonoma Valley Fire District. This study was adopted by the Sonoma Valley Fire District's Board of Directors by resolution on February 9, 2021. An agreement for services dated March 23, 2021 was entered between the County of Sonoma, a political subdivision of the State of California, and Sonoma Valley Fire District to establish and administer development impact fees for fire protection services.



Sonoma Valley Fire District

Serving the communities of

Sonoma, Valley of the Moon, Glen Ellen, and Mayacamas

State law requires the district prepare and make available to the public the DIF Report within 180 days after the last day of each fiscal year. The County Council must review the annual report at a regularly scheduled public meeting not less than fifteen days after the information is made available to the public. This report was filed with the County Administrator's Office and available for public review on October 10, 2023.

SUMMARY OF FINANCIAL STATEMENT:

66006(b)(1)(B)

Fees:

Residential Development Per Living Area Sq. Ft.

Single Family Housing	\$1.86
Multi-Family Housing	\$3.14
Mobile Home	\$2.05
Accessory Dwelling Unit	exempt pursuant to
Less than 750 square feet are	Government Code §65852.2(f)(3)(A)

Nonresidential Development Per Building Square Feet

Retail/Commercial	\$2.11
Office	\$3.49
Industrial	\$1.47

<i>Beginning Fund Balance</i>	<i>Deposits</i>	<i>County Accessed Admin Fee (2%)</i>	<i>Interest</i>	<i>Withdrawals</i>	<i>Returned</i>	<i>Ending Fund Balance</i>
\$0.00	\$104,308.63	\$(2,086.17)	\$0.00	\$(102,222.46)	\$0.00	\$0.00

PROJECT STATUS STATEMENT:

The fees collected in FY22/23 in the amount of \$102,222.46 were transferred to our general fund for the purchase of a new Type 3 engine that added overall capacity to our district. The new Type 3 was already purchased in full as of 7/20/2021 using general funds. Future Fire Impact Fees collected will go towards reimbursement of the district for this Type 3 purchase until reimbursed in full.

630 Second Street West • Sonoma • California • 95476-6901

Business: (707) 996-2102 • Fax: (707) 996-2868

sonomavalleyfire.org



Sonoma Valley Fire District

Serving the communities of

Sonoma, Valley of the Moon, Glen Ellen, and Mayacamas

Project/Purchase	Amount	Allowable Funding Percentage	Impact Fees Previously Applied from Prior Year(s)	Impact Fee Amount Applied FY22/23	Amount still able to apply using Fire Impact Fees
Type 3 Engine-Adding Capacity	\$463,209.62	100%	\$9,983.81	\$102,222.46	\$351,1003.35

During FY22/23 (July 1, 2022- June 30, 2023) no refunds were issued.

Please see attached financial statement and resolution approving the annual report.

Jennifer Jason, Finance Officer
Sonoma Valley Fire District

Summary of Fire Impact Fees

Sonoma Valley Fire District

Fiscal Year 2022-23

Area	Area Name	Fund	Beginning Cash Balance	Fees Earned	Misc Revenue	Interest Earned	Fees Transferred to Capital Projects	Refunds	PY A/R PRMD	A/R PRMD	Ending Cash Balance
		799	-	104,308.63	(2,086.17)	-	102,222.46	-	-	-	\$ (0.00)
			\$ -	\$ 104,308.63	\$ (2,086.17)	\$ -	\$ 102,222.46	\$ -	\$ -	\$ -	\$ (0.00)

AB 1600 Annual Report
Fire Impact Fee
799-10196
Fund Name: Fire Impact Fee Checking
Fiscal Year 2022-23

Month	County Accessed					Withdrawals	Refunds	Cash Balance
	Deposits	Admin Fee 2%	Interest					
Beg Balance								\$ -
July' 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
August' 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
September' 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
October' 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
November' 22	\$ 5,717.28	\$ (114.35)	\$ -	\$ -	\$ (5,602.93)	\$ -	\$ -	\$ -
December' 22	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
January' 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
February' 23	\$ 28,004.20	\$ (560.08)	\$ -	\$ -	\$ (27,444.12)	\$ -	\$ -	\$ -
March' 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
April' 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
May' 23	\$ 16,978.20	\$ (339.56)	\$ -	\$ -	\$ (16,638.64)	\$ -	\$ -	\$ -
June' 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
July' 23	\$ 53,608.95	\$ (1,072.18)	\$ -	\$ -	\$ (52,536.77)	\$ -	\$ -	\$ -
Total FY	\$ 104,308.63	\$ (2,086.17)	\$ -	\$ -	\$ (102,222.46)	\$ -	\$ -	\$ (0.00)

Withdrawal Detail

Date	Journal ID	Description	Amount
11/4/2022	JV034	Transfer of funds to general fund for reimbursement of a Type 3 engine purchase	\$ 5,602.93
2/24/2023	JV059	Transfer of funds to general fund for reimbursement of a Type 3 engine purchase	\$ 27,444.12
5/5/2023	JV074	Transfer of funds to general fund for reimbursement of a Type 3 engine purchase	\$ 16,638.64
7/19/2023	JV096	Transfer of funds to general fund for reimbursement of a Type 3 engine purchase	\$ 52,536.77
Total FY			\$ 102,222.46

Refunds

Date	Journal ID	Description	Amount
			\$ -
Total FY			\$ -

Account Code	Account Title	Doc Number	Description	Session ID	Effective	Doc Date	Debit	Credit	Tran Src	Notes
10196	Fire Impact Fee Checking				Opening		0.00			
10196	Fire Impact Fee Checking	1950787	Q3/Q4 FY 21-22 Fire Impact Fees	CR019	9/22/2022	9/22/2022	8,387.55		CR	Reported in prior year
10196	Fire Impact Fee Checking	022	Fire Impact Fee Xfer	JV022	9/22/2022	9/22/2022		8,387.55	JV	Reported in prior year
10196	Fire Impact Fee Checking	1957388	Q1 FY 22/23 Fire MIT	CR029	11/4/2022	11/4/2022	5,602.93		CR	
10196	Fire Impact Fee Checking	034	Fire Impact Fee Xfer-FY22/23 Q1	JV034	11/4/2022	11/4/2022		5,602.93	JV	
10196	Fire Impact Fee Checking	1973250	Oct - Dec 2022 Fire Impact Fees	CR048	2/24/2023	2/24/2023	27,444.12		CR	
10196	Fire Impact Fee Checking	059	Xfer Impact Fees to General Ck	JV059	2/24/2023	2/24/2023		27,444.12	JV	
10196	Fire Impact Fee Checking	1985106	Fire Impact Fees	CR060	5/5/2023	5/5/2023	16,638.64		CR	
10196	Fire Impact Fee Checking	074	Fire Impact Fee Xfer 10196 to 10197	JV074	5/5/2023	5/5/2023		16,638.64	JV	
10196	Fire Impact Fee Checking	1999190	Q4 FY22/23 Impact Fees	ARC085	7/19/2023	7/19/2023	52,536.77		ARC	
10196	Fire Impact Fee Checking	096	Impact Fee Xfer 10196 to 10197	JV096	7/19/2023	7/19/2023		52,536.77	JV	
					Transaction		<u>110,610.01</u>	<u>110,610.01</u>		
Balance 10196	Fire Impact Fee Checking						<u>0.00</u>			
Report							<u>0.00</u>	<u>0.00</u>		
Opening/Current										
Balance										
Report							<u>110,610.01</u>	<u>110,610.01</u>		
Transaction										
Totals										
Less adjustment							8,387.55	8,387.55		
from prior year										
Report Current							<u>102,222.46</u>	<u>102,222.46</u>		
Balances										
Report Difference							<u>0.00</u>			

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SONOMA VALLEY FIRE DISTRICT OF SONOMA COUNTY, STATE OF CALIFORNIA,
DECLARING THE FISCAL YEAR 2022/23 ANNUAL REPORT OF THE DISTRICT'S
FIRE IMPACT FEE IN ACCORDANCE TO STATE AB1600 REQUIREMENTS.**

WHEREAS, the District on February 9, 2021, adopted Resolution 2020/2021-15 requesting the Sonoma County Board of Supervisors adopt and implement the District's Fire Impact Fee Program pursuant to Government Code section 66001, et seq.; and

WHEREAS, the following Fire Impact Fees were assessed upon issuance of a building permit within Sonoma Valley Fire District boundaries during FY 2022/23:

<u>Land Use</u>	<u>Fire Impact Fees</u>
<u>Residential Development</u>	<u>Per Living Area Sq. Ft.</u>
Single-Family Housing	\$1.86
Multi-Family Housing	\$3.14
Mobile Home	\$2.05
Accessory Dwelling Unit	See Note
<u>Nonresidential Development</u>	<u>Per Building Sq. Ft.</u>
Retail / Commercial	\$2.11
Office	\$3.49
Industrial	\$1.47

Note: Pursuant to Govt. Code § 65852.2(f)(3)(A), the fire impact fee for an accessory dwelling unit shall be imposed proportionately in relation to the square footage of the primary dwelling unit. Accessory dwelling units less than 750 square feet of living area are exempt.

WHEREAS, the District is required to prepare an annual report documenting the fiscal year summary of fees collected by the County of Sonoma on behalf of the District; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Sonoma Valley Fire District adopts the Fiscal Year 2022/23 Fire Impact Fee Annual Report in accordance of State AB1600;

IN REGULAR SESSION, the foregoing resolution was introduced by Director _____, who moved its adoption, seconded by Director _____, and passed by the Board of Directors of the Sonoma Valley Fire District this 10th day of October 2023, on regular roll call vote of the members of said Board by the following vote:

President Norton	Aye_____	No_____	Absent_____
Vice President Atkinson	Aye_____	No_____	Absent_____
Treasurer Johnson	Aye_____	No_____	Absent_____
Director Brady	Aye_____	No_____	Absent_____
Director Emery	Aye_____	No_____	Absent_____
Director Greben	Aye_____	No_____	Absent_____
Director Leen	Aye_____	No_____	Absent_____
Vote:	Aye_____	No_____	Absent_____

WHEREUPON, the President declared the foregoing resolution adopted; and

SO ORDERED:

ATTEST:

William Norton, President

Maci Bettencourt, Clerk



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 October 10, 2023

Agenda Item No.	Staff Contact
10b	Steve Akre, Fire Chief

Agenda Item Title
 Property Tax Growth Calculation for FY 22/23

Recommended Actions
 Approve Letter Documenting Property Tax Growth Calculation

Executive Summary

The attached letter that has been agreed to by both President Garcia, L3593, and Representative Andreis, Mgt Employee Group, details the calculations and outcome of property tax growth from FY 21/22 to 22/23. This calculation is the agreed upon formula that is included in the MOU and Employee Agreements that were signed and in effect as of 7/1/2022.

As detailed in the letter, property tax growth was at 6.93% from FY 21/22 to 22/23. This will result in a 3% salary adjustment to all employees in the 7/1/2024 pay period per the MOU and Employee Agreements.

The Board is asked to approve this letter and formula calculations which support the MOU and Employee Agreement sections on Shared Property Tax Growth.

Alternative Actions
 Decline to approve or request edits

Fiscal Summary – FY 23/24			
Expenditures		Funding Source(s)	
Budgeted Amount	\$	District General Fund	\$
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$	Total Sources	\$

Narrative Explanation of Fiscal Impacts (if required)
 No new fiscal impacts. The fiscal impacts have already been included in the approved budget.

Attachments
 1. Property Tax Growth Calculation Letter 08/28/2023



Sonoma Valley Fire District

Proudly Serving Sonoma, Valley of the Moon, Mayacamas, and Glen Ellen

August 28, 2023

IAFF Local 3593 President Dustin Garcia
SVFD Management & General Employees Representative Spencer Andreis

RE: Property Tax Growth Calculation for FY 22/23

Dusty and Spencer,

I am writing this letter in order to formally document the Property Tax Growth amount, and the calculation for determining it, for FY 2022/23. This calculated growth amount is used to determine a portion of the negotiated raises in both the MOU and Employee Agreements that will take effect the first pay period including July 1, 2024.

For reference, here is the MOU and Agreement section:

- a. Formula for Shared Property tax growth – The Sonoma Valley Plan: If the secured property tax realized by the SVFD as of September in each Property Tax Year is more than 3% above the previous year’s secured property tax revenue, the SVFD’s salary plan would be increased by 2%. Then for each full 1% percentage increase in secured property tax that the SVFD realizes over 3%, the SVFD members will receive a .5% additional increase in their annual base salary capped at a maximum of an additional 1%. As an example, if the SVFD’s secured property tax growth was 5%, employees would receive a 3% wage increase (2% +.5% +.5%).

Secured Property Taxes for FY 2021/22 are listed below:

a. Secure Property Tax Revenue (acct # 30010):	\$6,594,871.38
b. Supplemental (secure) Tax Revenue (acct# 30014):	\$168,308.82
Total Secure Property Tax Revenue for FY 2021/22:	\$6,763,180.20

Secured Property Taxes for FY 2022/23 are listed below:

a. Secure Property Tax Revenue (acct # 30010):	\$7,048,086.34
b. Supplemental (secure) Tax Revenue (acct# 30014):	\$184,239.68
Total Secure Property Tax Revenue for FY 2022/23:	\$7,232,326.02

Property Tax Growth: 22/23 less 21/22 = $\$469,145.82 / \$6,763,180.20 = 6.93\%$ growth from 21/22 to 22/23

With the 6.93% growth, this will result in a 3% increase (2% + .5% +.5%) related to the shared property tax growth formula referenced above. This is in addition to the 2% base increase that is listed separately in the MOU and agreements. Members will in total, receive a 5% increase the first pay period including July 1, 2024.

Respectfully,

Stephen Akre, Fire Chief



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 October 10, 2023

Agenda Item No.	Staff Contact
10c	Steve Akre, Fire Chief

Agenda Item Title
 Approval of Hiring 3 new FF Positions Short-Term

Recommended Actions
 Approve Hiring 3 new FF Positions

Executive Summary

In an effort to address immediate and foreseeable long-term recruitment and retention considerations, specifically related to the upcoming Sales Tax Measure, the Board is being asked to consider and approve the authorization of the hiring of 3 additional Firefighter positions. Staff is working with the Union on the specifics of implementing this initiative and requests that the Board utilize SV Fire District general and possibly reserve funds for these positions. When the Sales Tax Measure passes, the SVFD will need to hire 12 additional Firefighter positions. This important step will allow the SVFD to hire 3 highly desirable candidates from our eligibility list, and thereby reduce the number of new hires from the Sales Tax Measure to 9. The Command Staff is in full support of this proposal.

Alternative Actions
 Request additional information or propose changes

Strategic Plan Alignment
 Goal 2- Objective 2A and 2C

Fiscal Summary – FY 23/24			
Expenditures		Funding Source(s)	
Budgeted Amount	\$	District General Fund	\$ 100,000
Add. Appropriations Req'd.	\$ 243,826	Fees/Other	\$
	\$	Use of Fund Balance	\$ 133,826
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$ 243,826	Total Sources	\$ 243,826

Narrative Explanation of Fiscal Impacts (if required)
 The funding being requested is for a 7-month period covering the remainder of the current Fiscal Year.

Attachments